



Role Profile

Job Title:	Women's Assistant Coach
Reports to:	Women's Head Coach
Purpose of the Role:	To assist the Head Coach with all aspects of leading the 1 st Team for Bristol City Women within the FA Women's Championship.
Dimensions:	Full Time, based at Robins High Performance Centre (BS8 3TN) with training also taking place at BCFC Academy (BS34 8LP). National travel is an essential requirement for the role.
Salary Band:	Dependant on experience

Key Performance Indicators

- To build a successful winning first team, based upon a core of home-grown talent.
- Recruiting a playing squad within the budget set out in agreement with the board and within the salary cap.
- Planning, preparing and delivering high quality coaching sessions for the first team at Bristol City WFC
- To attend all first team training sessions, events & matches

Detailed Accountabilities/Responsibilities

Training / Games Programme

- Assist the Head Coach with all aspects of leading 1st Team fixtures
- Planning, preparing and delivering high quality coaching sessions for the first team at Bristol City WFC (to include individual player development)

Players/Pathway

- Motivating players to create a successful and positive team and club culture
- Building relationships and knowledge of all players across the Club including the First Team, Academy Team, College Team and RTC.
- Building key working relationships with coaches across all age groups at the Club to ensure there is a clear development pathway into the first team for young players.



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Detailed Accountabilities/Responsibilities

- Coaching of other teams (eg Development Team/College Team) within the Club as and when required
- Identifying potential players and working with the Club Secretary and all multi-disciplinary staff on player recruitment

Staff

- Working closely with multi-disciplinary team in careful planning of annual training plan, off-season, pre-season and during the season training sessions

Reporting/Communication:

- Maintain an agreed methodology of communication with staff/players each week to ensure a collaborative approach

Self-Development

- Undertake self-development to ensure knowledge in relation to all aspects of coaching and player development is up to date and forward thinking.

Other:

- To represent Bristol City Women's Football as required in the media and at public events in a professional manner
- Ensuring that Players' welfare and safeguarding is protected at all times.
- Undertaking administrative tasks related to the role
- To ensure that the Club adheres to The FA Rules and Regulations and Competition Rules.
- To ensure that the Club adheres to Respect guidelines.

Experience Required

EXPERIENCE REQUIRED:

- A detailed understanding of the FA Women's Championship, as a coach or part of a Management Team
- Strong existing relationships within the Women's pyramid in England.
- Experience of working with elite female players and developing young players
- Understanding of learning, development and high performance with a proven ability to create optimum learning environments for players.
- Designing/delivering football development programmes for elite players



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Personal Specification

ESSENTIAL

- Be able to work as part of a team, but also lead on own initiative
- Ability to form a positive, trusting and supportive relationship with a variety of staff
- Have empathy, be supportive and encouraging to developing others
- A professional approach, presence and appearance
- Be an honest, clear communicator with confidentiality at all times
- Being a positive role model at all times, including at public events and within the media
- Ability to put the needs of players and the Football Club ahead of all else
- Be flexible to the dynamic nature of the football environment
- IT literate, across all required platforms (outlook, word, excel, required software platforms)
- UEFA A Licence (minimum).
- FA Advanced Youth Award.
- FA Safeguarding Children Certification & DBS Clearance.
- FA L2 Emergency First Aid in Football (EFAiF).
- Full UK Driving License.

DESIRABLE

- Degree within a related subject.
- UEFA Pro Licence