

Accommodation Policy





Date of Policy: January 2020

This policy super cedes any other Accommodation policy.

Bristol City Football Club and Bristol City Foundation (together known as “Bristol City Football Club”) Bristol Bears, Bristol Bears Academy, Bristol Bears Women and Bristol Bears Foundation (together known as “Bristol City Rugby Club”), Bristol Flyers and Bristol Women’s Football Club. All of these organisations together with Ashton Gate and Bristol Sport, Bristol Sport Foundation (referred to as “the Company” within this policy) acknowledge the duty of care to safeguard and promote the welfare of children.

“The Company” has both a moral and legal obligation to ensure a duty of care for children across its services. We are committed to ensuring that all children are protected and kept safe from harm whilst engaged in any services organised and provided by “the Company”. “The Company” is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and local authority requirements. We expect all accommodation providers to share this commitment.

The accommodation plan we adhere to covers the following areas: - Selection of Property - Selection of Landlord/Lady - Health and Safety - Diet and Nutrition - Safeguarding - Equality and Diversity - Medical Issues - Ongoing Monitoring

“The Company” Host Family contract outlines expectations of: - Accommodation Providers - Young People – “The Company”.

In addition to this there is a “code of conduct” for all players in Host Family accommodation. “The Company” also provides guidance for accommodation providers and young professionals around nutrition and Life skills. All the properties “the company” uses will undergo an annual risk assessment and receive monitoring visits from the Safeguarding team on a regular basis.

Where a trialist, loan player or work experience player stay with one of our Host Families they will receive the same provision as “the Company” players and are subject to the same “Code of Conduct”.

The selection of Accommodation.

Our policy states we will provide accommodation in the Professional Development Phase where it is unreasonable for a young person to travel to the Club from home. The Accommodation Provider role involves work with young people and is subject to a Disclosure and Barring Service (DBS) check. We use the League Football Education (LFE) Accommodation Provider’s Guidance together with Premier League standards as a basis for selection of our Host Families. See separate documents - Accommodation check list and Host Family application process.

The Safeguarding Team play a key role in the vetting of providers and their premises.

“The Company” also have a duty of care for any young professionals (18-23) who are housed in any company provided properties and who live more independently. “The Company” accepts its responsibility to ensure that the young people are placed in a safe and comfortable residence whilst at the club.

Medical Issues

Host Families are required to enrol any player living with them who is new to the area with their local GP and dentist. All other players remain registered with their family provider. Host Families receive First Aid and mental health awareness training and support from “the Company” psychologist team where appropriate.

Support for Host Families

“The Company” sees our Host Families as service providers to “the company”. Tickets to home games at Ashton Gate are available free of charge, when required. Host Families are also able to attend any U18 games.

Host families are entitled to advise around Health and Safety issues and are subject to annual checks.

In addition, Host Families are required to attend 4 meetings per season which include additional training such as nutrition/fitness/social media. All Host Families will also be expected to complete FA Safeguarding and First Aid courses every three years.

Document review

Date reviewed	Position	Owner
January 2020	Executive Board	M.A. Martin
January 2021	Executive Board	
January 2022		

